MR. M. RAMACHANDRA RAO: Yes.

Recruitment of Proverthicars to the Revenue Department.

47. ✻ **MR. K. P. KOCHUKORA THARAKAN** (*Kunnatnad* cum *Parur*): Will the Government be pleased to state:

(*a*) whether the Land Revenue Commissioner has forwarded to Government, during the last two years, any recommendations, suggestions or reports in regard to the direct recruitment of Proverthicars to the Revenue Department and the examination qualifications to be possessed by persons thus recruited;

(*b*) if so, will they be pleased to lay a copy of the same on the table;

(*c*) whether they have passed any proceedings thereon with or without any alterations; if so, will they be pleased to lay a copy of the same on the table

(*d*) i. whether the Public Service Commissioner had, in accordance with that, published any notification in the Gazette inviting candidates for Proverthicar posts;

ii. if he has so notified in the Gazette, whether appointments have been made in accordance with it; if so, the number of appointments made; and

iii. will they be pleased to lay on the table a statement, by caste, of persons appointed in the above manner; and

(*e*) i. whether, after publishing the notification in the Gazette inviting candidates as aforesaid, any changes in the matter of examination qualifications were made and a second notification inviting candidates was published;

ii. if so, whether appointments were made accordingly and the number of persons so appointed;

iii. will they be pleased to lay on the table a statement, by caste, of persons thus appointed; and

iv. if any changes have been made as regards the examination qualification of candidates, the nature in detail of the changes made?

MR. M. RAMACHANDRA RAO: (*a*) Yes.

(*b*) No.

(*c*) Yes. Copy of *G. O. R. Dis. No. 380/38/Rev., dated 24-2-38 on the matter is laid on the table.

(*d*) i. Yes.

ii. No recruitment was made since the candidates who applied did not possess the required qualifications.

iii. This does not arise in view of the answer to part (*d*) ii.

(*e*) i. Yes.

ii. Yes. Ten candidates were recruited by the Public Service Commissioner and posted as probationary Proverthicars.

iii. The †statement required is laid on the table.

** Vide* Appendix II (a). page 232

† *Vide* Appendix II (b). page 232

LIBRARY ARCHIVES Kerala Legislative Assembly

[Mr. M. Ramachandra Rao.]

iv. The minimum qualifications fixed originally were as follows :—

1. E. S. L. C. with endorsement for College admission.

2. Certificate of having passed the examinations in Chain and Theodolite Survey.

3. Village Officer's Test.

The changes made relate only to the training in Chain and Theodolite Survey which was ordered to be imparted while on probation.

A foot-bridge near the Alwaye Railway Station.

48. ❋ **MR. K. P. KOCHUKORA THARAKAN**: Will the Government be pleased to state :

(*a*) whether any petition has been sent to authorities by the public of Alwaye for the construction of a foot-bridge across the railway line to the south of the Alwaye Railway Station ;

(*b*) whether any correspondence has been carried on by the P. W. D. with the Railway Company regarding the necessity of such a bridge ;

(*c*) if so, its result ;

(*d*) whether there was any correspondence by the P. W. D. with the Travancore Government regarding the construction of such a foot-bridge, if so, the stage at which it now stands ;

(*e*) whether the school children residing on the western and eastern sides of the railway line have now to cross the line in order to reach the English High School and V. M. School on the opposite sides ;

(*f*) whether those who travelled by that way during the close of Edavom 1113 (those who crossed the railway line) were arrested by the Railway Police and a considerable amount has been realised from them as fine by the Railway Company ;

(*g*) whether they are aware of the number of those who were arrested and the total amount recovered from them ; and

(*h*) if so, whether they will state the number of persons arrested and the amount realised in the shape of fine ?

MR. S. SESHA AIYAR (*Deputy Chief Engineer*) : (*a*) Yes.

(*b*) Yes.

(*c*) The Railway Company does not accede to the proposal of an overbridge at their cost as two overbridges already exist at either side of the Station.

(*d*) Yes. The advisability of a foot bridge or a deviation road as an alternative is under consideration.

(*e*) The school children need not cross the Railway line. They can use the two existing over bridges at either end of the Railway Station.

(*f*) to (*h*) Government have no information on the points raised by the member.

LIBRARY ARCHIVES Kerala Legislative Assembly

Appendix II(*a*).

Vide **Answer to Question No. 47.**

Copy of G. O. R. Dis No. 380/83/Rev., dated 24th February 1938.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF TRAVANCORE.

Read :—

Letter No. G. C. 82/38, dated 24-1-38 from the Land Revenue and Income Tax Commissioner forwarding a scheme for the recruitment of Proverthicars.

ORDER R. DIS. NO. 380/38/ REVENUE.
DATED TRIVANDRUM, 24TH FEBRUARY 1938.

The question of fixing a certain proportion of Proverthicars' vacancies for direct recruitment has been under the consideration of Government for some time past. Of late, a large number of cases of misappropriation of Sirkar money by Proverthicars were reported to Government and it was thought necessary to find out ways and means as to how chances of such misappropriations could be minimised. Government however expected some improvement in the existing state of affairs by the recruitment of a better class of men as Proverthicars when the Public Service Commissioner selected candidates for recruitment. In the Public Service Recruitment Rules, the post of Proverthicars is included in Schedule I B among appointments which may be made either by direct recruitment or by promotion. But so far, no direct recruitment to the cadre of Proverthicars has been made as no definite principles have been laid down in the matter.

There was a cut motion at the last Budget Session of the Assembly to discuss the question of recruitment of Proverthicars. In the course of his reply to the cut motion, the Land Revenue and Income Tax Commissioner gave an assurance to the House on behalf of Government, that a scheme providing for direct recruitment of a certain percentage of Proverthicars would be prepared and submitted to Government for their consideration. With his letter read above, the Land Revenue and Income Tax Commissioner has now forwarded to Government the scheme promised by him. The Land Revenue and Income Tax Commissioner suggests in the scheme that 50 per cent. of the vacancies arising in the cadre of Proverthicars may thereafter be filled by direct recruitment and 50 per cent. by promotion of Accountants. The Land Revenue and Income Tax Commissioner has also suggested that the appointment of Accountants, now placed in the Intermediate Division under the Public Service Recruitment Rules, may be brought down to the Lower Division in consideration of the low status and pay attached to the post.

Government have carefully considered the scheme submitted by the Land Revenue and Income Tax Commissioner and they are convinced that it is necessary to effect a radical change in the present system of recruitment to the cadre of Proverthicars so that it may be

LIBRARY ARCHIVES Kerala Legislative Assembly

possible to have in that cadre, in course of time, a set of men of efficiency and character. In view to secure that end Government are pleased to sanction the following arrangements in the matter of recruitment of Proverthicars :—

(1) The Land Revenue and Income Tax Commissioner has recommended that 50 per cent. of Proverthicars' vacancies may be filled by direct recruitment and 50 per cent. by promotion of Accountants Government however consider it is unfair to deny half of the vacancies on a sudden to those who are in service as Accountants. Government accordingly direct that 1/3 of the Proverthicars' vacancies arising hereafter may be filled by direct recruitment and the remaining 2/3 by promotion of deserving Accountants.

(2) The number of Proverthicars to be directly recruited for the next five years will be fixed at 10 per year. (1 for the Devicolam Division and 3 for each of the other three Divisions).

(3) The selection will be made by the Public Service Commissioner under the Rules for recruitment to the Intermediate Division of Public Service.

(4) The minimum qualification for recruitment will be English School Leaving Certificate Examination with eligibility for college admission and Certificates of having passed examinations in Chain and Theodolite Survey and Village Officer's Test.

(5) The selected candidates will be appointed as probationers and paid Rs. 18 per mensem for a period of six months.

(6) The probationers will be given training as follows :—

(*a*) for three months in a Pakuthi Cutcherry assisting the Proverthicar in his regular and normal work, besides writing up all the accounts in the Pakuthi during the period.

(*b*) for three months in a taluk office doing intensive work in the D. C. B. Section and studying the methods of preparing D. C. B. returns, dealing with papers relating to the sale of movable and immovable properties under the Revenue Recovery Regulation, etc.

( ) After training, the Probationers will be appointed to permanent vacancies of Proverthicars. In case there are no permanent vacancies, they will be posted to long-term, temporary or acting vacancies replacing officiating hands. During the probationary period, the vacancies in the cadre of Proverthicars reserved for direct recruitment will be filled only by officiating promotion of Accountants.

(8) On confirmation, the selected candidates will be paid the minimum pay of the post, viz., Rs. 18 per mensem. In regard to the question of promoting to the clerical line deserving Proverthicars Government do not consider it necessary to lay down any hard and fast rules. The Land Revenue and Income Tax Commissioner and the Division Peishkars may promote efficient and deserving Proverthicars to the clerical line provided they are fit to be so promoted.

(9) The above scheme will be tried tentatively for a period of five years.

LIBRARY ARCHIVES Kerala Legislative Assembly

The Land Revenue and Income Tax Commissioner's suggestion that the post of Accountants may be included in the Lower Division of Public Service does not commend itself to Government. This question was considered very carefully at the time of the issue of the G. O. on Public Service Recruitment and it was then decided that on account of the important character of the work and responsibilities devolving on Proverthicars and Accountants they should not be included in the Lower Division along with peons, attenders, copyists and others, whose duties do not involve any special skill, but should be brought into the Intermediate Division along with other skilled workers of the Public Service. Government do not consider it necessary to make any alteration in the existing arrangement and they order accordingly.

By Order,
N. KUNJAN PILLAI,
Chief Secretary to Government.

To

The Land Revenue and Income Tax Commissioner.
The Financial Secretary to Government.
The Account Officer through the Financial Secretary to Government.
The Public Service Commissioner.
The General Section.

Appendix II. (*b*)

Vide Answer to Question No. 47.

Statement, by caste, of the Candidates recruited for the posts of Proverthicars.

Brahmin	...
Nayar	5
Other Caste Hindu	...
Kammalas	...
Nadars	...
Ezhavas	1
Pulayas (Cheramar)	...
Other Hindu	...
Muslims	...
Jacobite	...
Marthomite	1
Syriac Catholic	...
Latin Catholic	...
S. I. U. Church	1
Other Christians	2
Total	10

LIBRARY ARCHIVES Kerala Legislative Assembly